



Negotiations News

Air Wisconsin

June 21, 2011

AFA & Air Wisconsin have jointly Filed For Mediation

NEGOTIATIONS UPDATE FOR AIR WISCONSIN FLIGHT ATTENDANTS

June 14-15, 2011

Your AFA Negotiating Committee met with the Air Wisconsin management team in Milwaukee, WI. The meetings were held June 14-15, 2011. Present for AFA were: Adam Novish, MEC President; Jill Hoffman, Negotiating Committee Member; Lynn Rutley, Negotiating Committee Member and Suzanne Balzer, AFA-CWA Negotiator. Present for the Company were: Joel Kuplack, Vice President Human Resources and Labor Relations; Laurie Martin, Managing Director of Inflight Services; Jeremy Gorges from Human Resources and Jeff Joy, Managing Director of Systems Operation Control and Crew Resources. Jacqueline Cruz- LGA Domicile Manager, attended this session as an observer.

Your negotiating committee arrived Milwaukee mid-afternoon on June 13th. The Committee met to finalize our opening proposal for Section 6: Compensation and Section 21: Insurance. We presented management with our opening proposals for those two sections Tuesday morning.

On Tuesday, we received Management's counter proposal to Scheduling. We are disappointed that in their counter proposal they struck many of the quality of life improvements that we know are important to you. On Wednesday morning, we provided management with our counter proposal.

Management informed us they were still crunching numbers in order to respond to our Compensation proposal. Management informed us they would not be able to respond with a counter proposal on Compensation or Scheduling until our next meeting. With that said we did not meet with the Company for the remainder of the afternoon and used that time to strategize as a committee.

It has become clear that management's demands for cost savings (concessions) will not get you a contract that you deserve without the help of mediation.

We informed management on Tuesday afternoon that we plan to file for federal mediation under the auspices of the National Mediation Board (NMB). Management and AFA have agreed to file jointly for mediation.

This decision to file was based on many factors but one that the negotiating committee and the MEC made as a whole. This is a good step in the right direction for us and also gives you the opportunity to continue to show your support at a new level.

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Right now, we have eight (8) sections in deadlock, twelve (12) T/A'd, five (5) Open and three (3) still to open. At this point, a national mediator will be assigned to Air Wisconsin and AFA by the government to sit in on every negotiations session and help mediate between both parties to reach an agreement.



**UNITED WE STAND,
DIVIDED WE FALL!!!**

accept less! WE ARE WORTH MORE.

Please continue to show your support by wearing your AFA pin and look for further details to come in the coming days about what we have planned next. You are not gonna want to miss a minute of it!

Speaking to or engaging in conversation with any member of Management about Negotiations or Mediation could undermine the Union's Position in getting you the contract that you deserve. We are committed to negotiating a contract that recognizes you as a Safety Professional, your dedication, personal sacrifices and contributions to this airline. The Concession Stand is closed!

With that said, this is where you come in. WE NEED YOUR HELP. Starting Monday, June 27th, we will be revamping our entire Contract campaign. This includes getting you mobilized and involved in many aspects. More details regarding our mobilization campaign will be coming very soon and we encourage you all to get involved. We cannot

If you have any questions, feedback, thoughts or ideas, please direct them to a member of the AFA NEGOTIATING COMMITTEE.

AFA SPEAKS FOR YOU!
If approached by any member of Management regarding negotiations or your thoughts on it, please state this one sentence:

"AFA Speaks For Me."

That one sentence sends a strong message to Management that we are united and will not be divided.

If Management were truly interested in improving your quality of life, they would not continue to reject our proposals on key issues such as: Minimum rest in domicile and layover, Maximum duty period (i.e. timing out), restrictions on drafting and re-routes/resequencing/extensions;etc!

In Unity,

- Adam Novish • Jill Hoffman
- Lynn Rutley • Suzanne Balzer

Negotiations Informational Sessions

Members of the Negotiating Committee will be available June 27-30th to answer your questions, and discuss the current status of contract negotiations. Please stop by and meet your negotiating committee, get your questions answered and receive negotiations updates.

Schedule:

June 27	PHL Crew Room 9:00am-5:00pm
June 28	PHL Crew Room 12:00pm-8:00pm
June 29	LGA Crew Room 8:00am-2:00pm
June 30	PHL Crew Room 8:00am-4:00pm

These are the first in a series of informational sessions. The Committee will be holding sessions in additional domiciles in July.

We look forward to seeing everyone!