



Holding Pattern

Volume 2, Issue 1

Happy New Year! 2008 has come and gone. I want to focus this issue of *Holding Pattern* on Scheduling. Below is a Q&A of a selection of scheduling situations.

In Solidarity,

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Q: I commute and need to know by 7pm tonight whether my trip starting tomorrow will be dropped.

A: Include in the comments something to the effect of *“If not dropped by 7pm on January 4th, I no longer want the trip dropeed.”*

Q: If I submit a request to pick up or swap a trip with Daily Open Time, when must it be processed?

A: All requests from Daily Open Time must be processed (awarded or denied) within twenty-four (24) hours of submitting the request.

Q: I am inbound from MKE and my Captain told me I need to call scheduling. Can they do that?

A: As long as you are still on duty, the Company can contact you. If they assign you another trip, you must ask, “did you call everyone junior to me” and “why isn’t a supervisor/manager doing the trip?” You must document everything (remember all conversations are taped and crew scheduling must follow the correct procedure when attempting to cover an uncovered trip.) Give documentation to a member of the AFA Scheduling Committee.

Q: My seniority number is 90. Crew Scheduling called me on my day off and told me that I am being drafted. Can they do that?

A: Remember, do not answer your phone on your days off. If you do answer the phone, first they must identify themselves. Ask them if they have called out all the reserves and called everyone junior to you. (This includes all domiciles.) Refer to the previous question’s answer and apply the underlined print to this scenario as well. Always ask the name of the scheduler.

Q: I am on reserve and and the Company called and asked me to be at the airport in 1 hour and 30 minutes (1:30.) Is this legal?

A: No. You are entitled to a two (2) hour call out.

Q: Today is the last day of my reserve sequence and the Company has assigned me a three (3) day trip. What do I do?

A: The Company cannot assign a trip for the following day until 6pm the day prior.. They would need to assign the trip on a day to day basis.

Make sure you are getting all the AFA News! Don’t forget to complete the Salmon colored form placed in your v-file to ensure AFA has your contact information.



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Officer Schedule for January:

- 12th: Scheduling Committee Meeting (ATW) Ginger Sterling
- 13-14th: New York La Guardia Adam
- 23rd: Grievance Hearings Lynn
- 27th: Inflight Meeting (Philadelphia) Lynn
- 30th: Grievance (Office Day) Lynn



Ryan International Airlines Flight Attendants Join the Association of Flight Attendants-CWA!

Ryan International flight attendants made a monumental decision on January 6th and elected the Association of Flight Attendants-CWA (AFA-CWA) as their bargaining representative. AFA-CWA received 111 votes. The total vote well exceeded the National Mediation Board's (NMB) arbitrary requirement that 50 percent plus one of eligible flight attendants vote in order for the election to be valid.

"Ryan International flight attendants are committed to shaping the future of their careers and we are thrilled to welcome them to the largest flight attendant union in the world" said AFA-CWA International President Patricia Friend. "With AFA-CWA, Ryan flight attendants will negotiate a legally binding contract that will provide the security they need to advance their profession."

AFA-CWA filed a petition for election after a strong majority of Ryan's over 150 flight attendants signed representational cards earlier this year. Ryan is based in Rockford, IL.

Ryan is a charter airline based in Rockford, IL. Ryan operates Boeing 737/757/767 and MD-80 aircraft for tour operators, US Military and DOJ.



Council 03 has openings on the *VOICE* Committee. The *VOICE* committee will play a crucial role as we negotiate a new contract. The time commitment is up to you. The success of negotiations is only as successful as you make it. For those of you that want to volunteer but do not have a lot of time, a space has been included in the form below to indicate the amount of time you are able to give. *Volunteer today!* If you can give a little bit of your time please tear off the form below and deposit it in the AFA box located on top of the V-Files.

Name: _____ ID: _____ Base: _____

Cell Phone: (____) _____ - _____ Email: _____

VOICE Committee

Do you Commute? Yes No From Where?: _____

Time Commitment: Hours Per Week: _____ Hours Per Month: _____

Tear Off and return to AFA Box on top of FA V-Files.