



NEGOTIATIONS UPDATE FOR AIR WISCONSIN FLIGHT ATTENDANTS

Your AFA Negotiating Committee held its first meetings with Air Wisconsin management to begin negotiations on a new contract. The meetings were held January 6-8 in ATW at Air Wisconsin headquarters. Present for AFA were: Barb Neisen, MEC President; Ginger Sterling MEC Vice President and Negotiating committee member; Adam Novish, MEC Secretary-Treasurer and Negotiating committee member; and Mark Littleton, AFA-CWA Sr. Staff Negotiator. Present for the Company were Joel Kuplack, Vice President Human Resources and Labor Relations; Vince Portaro, Vice President Customer Service; Tim Andre, Employee Relations Manager; and Laurie Martin, Managing Director of Inflight Services.

Air Wisconsin CEO Jim Rankin came in at the beginning of the negotiations to address the negotiating committees. Jim talked at length about the competitive environment in which Air Wisconsin finds itself, the changes in the airline industry as a whole and the need for Air Wisconsin to be more competitive.

One of the topics discussed during this session was the practical matters around negotiations such as meeting locations, transportation, communications, dates for meetings etc. Also discussed at this meeting was Section 16- Furlough, Displacement and Recall. This section was chosen because it seemed like a good place to start the process. Eventually all sections of the contract will be discussed. But remember this is not a quick process.

Our next session is scheduled for February 25-27 in Appleton. Additionally we have scheduled dates for May 18-20; June 29-July 1; July 29-31 and August 11-13.

So negotiations for a new contract for Air Wisconsin Flight Attendants have begun! Your negotiating committee is dedicated to achieving a contract that recognizes the valuable role you play in making Air Wisconsin successful. But ultimately it will be your solidarity that determines how successful we are. As we continue in the negotiations process there will be more and more opportunities for you to show your support and solidarity. Until then, remember to stay informed and let your managers know that your negotiating committee speaks for you!

In Solidarity,

Your AFA Negotiating Committee

Barb Neisen, MEC President

Ginger Sterling, MEC Vice President and Negotiating Committee

Adam Novish, MEC Secretary –Treasurer and Negotiating Committee

Mark L. Littleton- AFA-CWA Sr. Staff Negotiator

