



NEGOTIATIONS UPDATE FOR AIR WISCONSIN FLIGHT ATTENDANTS May 20, 2009

Your AFA Negotiating Committee held our second session of negotiations with the Air Wisconsin management team. The meetings were held May 18-20 in ATW at Air Wisconsin headquarters. Present for AFA were: Barb Neisen, MEC President; Ginger Sterling MEC Vice President and Negotiating committee member; Adam Novish, MEC Secretary-Treasurer and Negotiating committee member; and Mark Littleton, AFA-CWA Sr. Staff Negotiator. Present for the Company were: Joel Kuplack, Vice President Human Resources and Labor Relations; Vince Portaro, Vice President Customer Service; Tim Andre, Employee Relations Manager; and Laurie Martin, Managing Director of Inflight Services. Also present as an observer from the company was Breanna Scalley, Inflight Manager-RDU.

As you may recall it was necessary to cancel the session that was scheduled for February so it has been a while since our last meeting. We are pleased to report that, despite a rocky start to the session, we were able to make progress towards our goal of a new contract. We continued the discussions regarding the practical matters surrounding negotiations and were able to sign a Memorandum of Understanding with the Company that spells out where meetings will take place, transportation that will be provided and each party's responsibility for expenses.

We are pleased to report the parties were able to reach a tentative agreement (T/A) on three sections. A tentative agreement means that we have concluded negotiations on that section. Although neither party intends more changes to these sections, it is possible that changes in other sections may necessitate a return to these sections. That is why the agreement is "tentative." It is for that same reason that we will not be able to tell you what we have agreed to in each section until we have an overall agreement.

We were able to reach a T/A on Section 13-Seniority, Section 16- Furlough, Displacement and Recall and Section 20-Physical Examinations. While we are pleased to have reached these agreements, there is still much work ahead of us before we have an overall contract. Please stay informed and active in YOUR negotiations. If a member of management approaches you to discuss negotiations or your negotiating team, remember to say "My union speaks for me!" and then notify your MEC Officers immediately. Likewise, please don't listen to rumor or speculation. We will keep you informed as the negotiations continue to progress.

Our next session is scheduled for June 29-July 1 and will be held at the AFA-CWA Headquarters in Washington, DC. Additionally, we have scheduled dates for July 29-31 (ATW) ; August 11-13 (MKE); September 10-11 (ATW); October 20-22 (ATW); November 11-13 (ATW) and December 8-10 (tbd).

In Solidarity,
Your AFA Negotiating Committee

Barb Neisen, MEC President
Ginger Sterling, MEC Vice President and Negotiating Committee
Adam Novish, MEC Secretary –Treasurer and Negotiating Committee
Mark L. Littleton- AFA-CWA Sr. Staff Negotiator

