



Negotiations News

**Air Wisconsin
Edition 5**

August 13, 2009

Your AFA Negotiating Committee met with the Air Wisconsin management team in Milwaukee. The meetings were held August 11-13, 2009. Present for AFA were: Barb Neisen, MEC President; Ginger Sterling MEC Vice President and Negotiating committee member; Adam Novish, MEC Secretary-Treasurer and Negotiating committee member; and Mark Littleton, AFA-CWA Sr. Staff Negotiator. Present for the Company were: Joel Kuplack, Vice President Human Resources and Labor Relations; Tim Andre, Employee Relations Manager; Laurie Martin, Managing Director of Inflight Services and Jeremy Gorges from Human Resources. Also present as an observer from the company was Lynne Williams-Behr, Inflight Domicile Manager in ORF.

This was a very busy session for your negotiating team. The parties engaged in discussions on Section 14-Leaves of Absence, Section 17-Filling of Vacancies, and Section 24-Agency Shop and Dues Check-off. Additionally, much time was spent discussing the US Airways-Delta Slot Transaction that was announced on Wednesday, August 12 and to what extent it would impact Air Wisconsin.

Unfortunately, not much is known at this time as to how this will impact Air Wisconsin. It is clear that many of the destinations to which Air Wisconsin flies out of LGA are being discontinued. Several new services will be initiated in DCA. How the flying will shake out is still up in the air. According to the webcast held by US Airways, it is believed that this transaction will unfold in two phases. The first is anticipated to be around February of 2010. The second is anticipated to be three to four months after that. In the meantime, your negotiating team will continue to monitor this situation and respond accordingly.

We were not able to reach any tentative agreements during this session. Discussions on Section 14 and 24 will continue at our next session. Discussions on Section 17-Filling of Vacancies were halted. Your AFA team asked for some modest improvements in this section. The company's counter proposal to us actually contained concessions from the provisions that are in the current book language. We stated clearly to the Company that we were not interested in concessions and would not be responding to their counter proposal. If this is any indication of what we can expect in future proposals, it does not bode well for our negotiations. It is very clear that it is going to take the participation of ALL the Air Wisconsin flight attendants to reach a successful conclusion to these negotiations. So stay informed, stay unified and look for opportunities coming soon to get involved in YOUR negotiations

Our next session is scheduled for September 10-11 in ATW. Additionally, we have scheduled dates for October 20-22 (ATW); November 11-13 (ATW) and December 8-10 (tbd).

In Solidarity,

Your AFA Negotiating Committee

Barb Neisen, MEC President

Ginger Sterling, MEC Vice President and Negotiating Committee

Adam Novish, MEC Secretary –Treasurer and Negotiating Committee

Mark L. Littleton- AFA-CWA Sr. Staff Negotiator
