



Negotiations News

**Air Wisconsin
Edition 4**

July 31, 2009

Your AFA Negotiating Committee met with the Air Wisconsin management team at Air Wisconsin headquarters in Appleton. The meetings were held July 29 – July 31. Present for AFA were: Barb Neisen, MEC President; Ginger Sterling MEC Vice President and Negotiating committee member; Adam Novish, MEC Secretary-Treasurer and Negotiating committee member; and Mark Littleton, AFA-CWA Sr. Staff Negotiator. Present for the Company were: Joel Kuplack, Vice President Human Resources and Labor Relations; Vince Portaro, Vice President Customer Service; Tim Andre, Employee Relations Manager; Laurie Martin, Managing Director of Inflight Services and Jeremy Gorges from Human Resources. Also present as an observer from the company was Jessica MontMarquette, Inflight Manager-PHL.

During this session the parties engaged in negotiations over Section 5- System Board of Adjustment, Section 15- Time Off Without Pay and Section 17- Filling of Vacancies. We are pleased to report the parties were able to reach a tentative agreement (T/A) on Section 5-System Board and Section 15-Time Off Without Pay.

Also during this session Jeff Joy, Managing Director of System Operations came in to make a presentation on Preferential Bidding Systems (PBS). PBS is a system of schedule bidding whereby crew members bid for trip pairings to construct a line instead of bidding for a pre-built line of trip pairings. This was an informational presentation only. It is important to note that while the Company has indicated its desire to move to PBS, it would require many changes to our contract, all of which must be negotiated. At this time the parties have not engaged in ANY negotiations regarding PBS.

We are pleased that we continue to make progress in negotiations but, there is still much work ahead of us before we have an overall contract. Please stay informed and active in YOUR negotiations. In the end it is your solidarity that will produce an acceptable contract. We must not let management “divide and conquer.” Please remember that if you have issues with a fellow flight attendant, please attempt to resolve those issues without involving a member of management. Your AFA EAP representatives are trained in professional standards and conflict resolution. Please make use of this valuable resource to resolve any conflicts you may have with a fellow flight attendant.

Our next session is scheduled for August 11-13 in MKE. Additionally, we have scheduled dates for September 10-11 (ATW); October 20-22 (ATW); November 11-13 (ATW) and December 8-10 (tbd).

In Solidarity,

Your AFA Negotiating Committee

Barb Neisen, MEC President

Ginger Sterling, MEC Vice President and Negotiating Committee

Adam Novish, MEC Secretary –Treasurer and Negotiating Committee

Mark L. Littleton- AFA-CWA Sr. Staff Negotiator
