



# Negotiations News

**Air Wisconsin  
Edition 6**

**September 20, 2009**

Your AFA Negotiating Committee met with the Air Wisconsin management team in Appleton. The meetings were held September 10-11, 2009. Present for AFA were: Barb Neisen, MEC President; Ginger Sterling MEC Vice President and Negotiating committee member; Adam Novish, MEC Secretary-Treasurer and Negotiating committee member; and Mark Littleton, AFA-CWA Sr. Staff Negotiator. Present for the Company were: Joel Kuplack, Vice President Human Resources and Labor Relations; Tim Andre, Employee Relations Manager; Laurie Martin, Managing Director of Inflight Services and Jeremy Gorges from Human Resources.

During this session the parties continued discussions on Section 14-Leaves of Absence and Section 24-Agency Shop and Dues Check-off. We are pleased to report that we were able to reach a tentative agreement on Section 24. Additionally, we had some follow up conversations on topics such as Preferential Bidding and the US Airways/Delta slot swap transaction. There is no new information to report on either of these topics.

Also during this session, Christine Deister, Air Wisconsin's Executive Vice President and Chief Financial Officer and Stan Petersen-Gauthier, Vice President of Financial Planning and Analysis gave a presentation to your negotiating team. The purpose of the presentation was to explain the company's desire to be more competitive. Simply put the company wants concessions. While there is some "give and take" in every negotiations, clearly we and the company are approaching these negotiations with very different objectives.

As we said before, participation of ALL the Air Wisconsin flight attendants will be necessary to reach a successful conclusion. While we are still very far away from reaching a new contract, remember that you will have the final say on any new contract by way of your ratification vote. So stay informed, stay unified and look for opportunities coming soon to get involved in YOUR negotiations.

Shortly after this session AFA MEC Vice President and Negotiating Committee member Ginger Sterling submitted her resignation as she has decided to leave Air Wisconsin. The negotiating committee would like to thank Ginger for the many long hours and the hard work she has devoted to negotiations. We will miss her and wish her the very best in her future endeavors.

Our next session is scheduled for October 10-22 in ATW. Additionally, we have scheduled dates for November 11-13 (ATW) and December 8-10 (tbd); February 9-11 (ATW); March 23-25 (MKE); April 20-22 (tbd) and May 18-20 (ATW).

In Solidarity,

Your AFA Negotiating Committee

Barb Neisen, MEC President

Ginger Sterling, MEC Vice President and Negotiating Committee

Adam Novish, MEC Secretary –Treasurer and Negotiating Committee

Mark L. Littleton- AFA-CWA Sr. Staff Negotiator

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